

## NOMINATIONS Charles de Lorgeril - Nicolas Mähler-Besse

The development of the Charlois Group now calls for us to add structure to our governance to allow for greater transversality and fluidity between our different entities, in order to better meet the needs of our business and our clients.

To support the President on an operational level we are therefore delighted to announce the appointments, as of October 1, 2022, of Charles de Lorgeril to the post of Chief of Staff, and Nicolas Mähler-Besse as Group Brand Marketing Director responsible for commercial and business strategy.

Charles de Lorgeril comes from a family of winemakers in the Languedoc Roussillon. Following his studies at Sciences Po and HEC Business School in Paris he was involved in the development of Rougier Afrique International, a family-based group specializing in sustainable forestry in Africa. He went on to occupy different development posts with GL events before participating in the creation of an executive management committee responsible for the transformation of this international group.

Charles de Lorgeril will work on transversal issues determined by current and ongoing Group priorities, taking on board specific briefs at the request of the President. His mission will consist of overseeing issues of strategic development, partnerships, and external growth, in addition to cross-company operational matters and general support to Sylvain Charlois in the daily organization and governance of the group.

He will be based in Bordeaux and report directly to the Group President.

**Nicolas Mähler-Besse** is from a family of Bordeaux negociants, owner of Château Michel de Montaigne and a stakeholder in Château Palmer (Margaux Third Classified Growth). He is also the founder the investment company, Antigone.

A graduate in biology (University of Bordeaux) and economy (Kedge Business School), his professional career has been principally within the world of cooperage, where he has occupied various posts, including CEO of the Seguin-Moreau Group for over 10 years.

Nicolas Mähler-Besse has travelled the world for over 20 years, accumulating a wealth of experience and a deep understanding of international wine culture.

Nicolas Mähler-Besse will be the driver for the dynamism and strategic development of the Group's brands and is also charged with identifying opportunities for growth.